



University Council Student Engagement and Success

Minutes: August 19, 2015

Attendees: Gannon, Debbie; Marion, Nancy; Moore, Stacey; Novachek, Michele; Pleuss, Carol; Spayd, Michael; Thorpe, Lauri

Absent with Notice:
Levy, Paul

Absent: Gruich, Dorothy; Krovi, Ravi;

Meeting called to order at 9:08 am

July Minutes approved.

I. Discussion on July 29 minutes regarding V. b.

Q: Why are the UC orientation meetings going to on-line training?

- i. Monthly meetings are still scheduled. However, previously there was an orientation meeting. If you missed that orientation meeting you would not get the orientation information until the next scheduled orientation meeting. Now the orientation information is offered on-line.

II. Student Engagement and Success meeting times:

- i. Meetings will be scheduled during the 3rd week of every month, 9:00-10:00 am.

III. Update Satellite Locations – Stacey Moore

- i. Wayne campus – EAB training scheduled for 3rd week in September
- ii. Lakewood and MCUC is going through the EAB training
- iii. There needs to be a smoother transition from Wayne (branch campuses) to Main. Stacey, Todd Rickel, and Gordon Holly will meet three times each semester to look at the issues.
- iv. This year there is a New Roo Weekend scheduled at Wayne
 - a. Suggestion: maybe something could be done in the spring, similar to New Roo, but on a smaller scale to help new students in the spring semester.
 - b. Wayne enrollment is up. It was noted the reason Wayne students stay at Wayne as long as they can, fees are less and there is no parking fee.
- v. Success Coaches – the plan is to have one success coach at Wayne campus to help the students transition. There are advisors currently at MCUC and Lakewood.

IV. Admissions Report – Lauri Thorpe

- i. Lauri gave an overall admissions report including new freshmen, transfer, continuing, and graduate students.
- ii. August 17th – students with no scholarships, financial aid, payment, etc., were dropped from fall classes. NO ONE was dropped who had financial aid.

- iii. Three more orientation programs have been added, Friday August 21, Monday, August 24 and Tuesday, August 25. These will be ½ day programs.

V. Diversity Plan Recommendation

Diversity Plans and Reports

Introduction

1. The goal of requiring annual diversity plans and reports is to focus attention on the importance of diversity at the University of Akron and the need to increase diversity, both in the short term and the long term.
2. Requiring a diversity plan and report is intended to bring consideration of diversity into academic and non-academic strategic and budget planning.
3. The request for a diversity plan and report should be sent by the President to each college and each Vice Presidential unit.
4. Plans should be submitted to the President as part of the annual budget process. Subsequent plans must include the steps taken to implement them most recent plan, successes, failures, and the reasons for such successes and failures. This analysis should be as fact based and concrete as possible.
6. Administration and analysis of the diversity planning process will be assigned to the Office of Inclusion and Equity, with oversight by the Diversity Council.
7. The Council shall make such comments on plans and implementation of plans as its deems appropriate.
8. Plans, Reports, Comments, and Analyses are to be summarized by Council staff and circulated widely both within the University and broader communities.
9. Diversity should be defined, as a minimum, as Race, Gender, Ethnicity; Disabilities. Each college and unit should consider and report on other diversity categories, such as socio-economic status [below poverty line]; gender orientation and identity; recent veteran [10 year or less] status; foreign born. The scope of mandatory reporting categories should be reviewed and reconsidered for the next years plan, and periodically thereafter.

I. Discussion –

- a. Does each college put together a plan to increase diversity? And is there a problem if there is no diversity in a particular department?
- b. There is not a complete action plan to increase diversity.
- c. How do you define Diversity?
 - i. By Federal Law – Equal Opportunity requirements. Example: search committees will send back a report saying “under represented”.
- d. Regarding #9 – we want more information on “foreign born”. Re: veteran, why cut it off at *10 years or less*? Re: Socio-economic status, we cannot ask if a person is below poverty line.
- e. Did General Council way in on this plan?
- f. Lee Gill developed a strategic diversity plan, Lee should be asked to weigh-in on this plan.
- g. Michael and Lauri will schedule a meeting with the co-chairs from the University Council-Human Resource Committee to discuss further.
- h. Reports will go to the Diversity Council and the President. Let’s move forward and wait to hear the outcome of that committee.

Meeting was adjourned at 10:25 am

Debbie will schedule next meeting.